

## JOB VACANCY ANNOUNCEMENT

Opening Date:	January 9, 2017	Closing Date:	Until Filled
Position:	<b><u>Clinical Mentor/House Supervisor</u></b>	Reports to:	Director of Nursing
Salary/Wage:	Grade L; \$44.22 - \$47.83	Department:	Nursing
Hours:	Monday – Friday; 12pm – 12am; Varies based on schedule	Location:	ASNA/SSMH

### **Brief Summary:**

To supervise nursing services and personnel on assigned unit/ward to ensure quality client care under the guidance of nursing department leadership. Collaborates with multidisciplinary healthcare team members. Provides clinical supervision to the assigned department/s through organizing, coordinating, and monitoring the care provided to yield quality patient outcomes. Demonstrates advanced knowledge and skills in the care of patients of target units. Assists Nursing Administration in meeting and achieving all goals, targets, and regulatory compliance for assigned departments.

### **Qualifications:**

Current Alaska Registered Nurse License  
 Current BLS Certification  
 STABLE, NRP, ACLS, PALS, NRP, TNCC, ENPC Preferred

### **Education:**

Bachelor of Science in Nursing from an accredited school of nursing or Bachelors degree in health related field. Masters of Science in Nursing, Masters in Healthcare Administration, or similar preferred.  
 Minimum of five (5) years clinical RN experience required. Three (3) years progressive supervisory/ Charge Nurse/ Resource Nurse or management experience preferred. Able to articulate and demonstrate knowledge of nursing theory and practice

### **Desired Knowledge, Skills and Abilities:**

Knowledge of current and established professional nursing concepts, principles and practices. Expertise in clinical area of practice. Administrative, management and leadership skills required to effectively organize and direct staff and services. Skills to assess staff performance, needs and motivation. Understanding of the diverse cultural customs and religious beliefs of the clients. Demonstrates comprehensive knowledge of the practice of nursing process. Demonstrates the ability to plan and provide for delivery of nursing services. Ability to recognize the needs and concerns of people and to maintain constructive relationships in dealing with them. Ability to communicate effectively orally and in writing. Participates in counseling and guidance of personnel. Ability to assume leadership role with the health team in planning and delivery of patient care. Develops, conducts, evaluates training programs for nursing staff to assist in increasing service levels and staff competence. Recognizes personal responsibility in striving for innovative health care delivery which meets contemporary needs and assumes leadership in negotiating for changes in health care

Contact: Human Resources Department, Arctic Slope Native Association, Ltd.

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*This vacancy announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.*

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