

## JOB VACANCY ANNOUNCEMENT

Opening Date: May 13, 2019

Closing Date: Until Filled

Position: **Director of Quality**

Reports to: Deputy Hospital Administrator

Salary/Wage: Grade E23; \$114,096.92 - \$123,502.17 & up DOE/yr.

Department: Healthcare Administration

Hours: Monday-Friday, 8:00am-5:00pm

Location: ASNA

### **Brief Summary:**

Lead and direct process improvement activities that provide more efficient and streamlined workflow in Samuel Simmonds Memorial Hospital (SSMH).

### **Qualifications:**

To perform this job successfully, an individual must be able to perform each essential job duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education:**

- Bachelor's degree in Healthcare Administration or other healthcare field required. Bachelor's degree in Nursing or Master's in other healthcare field preferred.
- Two years of recent clinical experience and two years of experience in Quality Improvement preferred.
- Two or more years of recent work experience in Joint Commission preparation, quality improvement, and risk management preferred.
- Relevant work experience may be substituted for required education as appropriate.

### **Desired Knowledge, Skills and Abilities:**

- Knowledge of basic components of quality management, process improvement, and the ability to lead change in process improvement.
- Knowledge of basic components of infection control and risk management.
- Ability to prepare quality improvement reports for hospital administration, medical staff and the Governing Body
- Knowledge of professional nursing principles, practices and procedures as they apply to all age groups with the ability to provide advice and guidance to staff members preferred.
- Knowledge of federal and state laws, rules, and regulations and Joint Commission standards applicable to all services provided within SSMH.
- Effective management skills, interpersonal skills, leadership skills, analytical skills, organizational skills and math/budgeting skills; Express excellent judgment, discretion, and decision-making.
- Maintain a sensitive, fair, and impartial approach to dealing with others.
- Demonstrated ability to communicate and write accurately, clearly and concisely; excellent presentation skills.
- Demonstrate the ability to handle multiple assignments, balance priorities, and make decisions quickly; deal with frequent change, delays or unexpected events.
- Support ASNA's mission and goals; follow all policies and procedures.
- "The critical access hospital conducts thorough and credible root cause analyses (RCA) in response to sentinel events. The Director of Quality is responsible for follow through of conducting the RCAs."

**Contact: Human Resources Department, Arctic Slope Native Association, Ltd.**

**PO Box 29 \* Barrow, AK 99723 \* 907.852.9204 \* FAX 907.852.6217**

**Applications may be submitted to: [applications@arcticslope.org](mailto:applications@arcticslope.org)**

*This vacancy announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.*

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