

## JOB VACANCY ANNOUNCEMENT

Opening Date: November 20, 2017 Closing Date: Until Filled  
 Position: **Heavy Equipment Operator** Reports to: Project Manager

Salary/Wage: Grade H; \$30.21 - \$32.67 Department: Construction  
 Hours: Mon-Fri; Varies based on Schedule Location: ASNA

### **Brief Summary:**

Provide support to successful completion of construction. Operate all heavy equipment like bulldozers, front-end loaders, and other related equipment. Operate the equipment in the right direction and angles to prevent accidents and damage of property. Ensure and manage the machines or equipment in a safe and secure way. Perform periodical safety, maintenance or servicing checks to ensure proper functioning of the equipment. Inform and advise the management for major repairs or maintenance. Respond to signals and directions by the staff and work in coordination with them.

Maintain proper coordination and cooperation with the road and crew while driving/working, so that the normal activities are not disrupted. Work in adherence to safe practices, procedures, work site or traffic laws.

### **Qualifications:**

To perform this job successfully, an individual must be able to perform each essential job duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Certification/Licensure:**

- SIDA Badge (desired)
- CDL
- General or Construction Industry OSHA 40 hr. safety class (desired)
- Valid Alaska Driver's License.
- HAZMAT certification preferred.

### **Education:**

High School diploma or general education degree (GED).

Three years of relevant experience and/or training.

### **Desired Knowledge, Skills and Abilities:**

- Must have physical ability to stand strenuous and dangerous work environment
- Ability to work in teams
- Ability to communicate and interact both verbally and written
- Attention to details and good decision making skills
- Handle emergency situations. And work well under stress
- Ability to complete work projects on time and in an effective manner
- Possess analytical and problem solving skills
- Can work independently with minimum supervision
- Flexible to work during odd hours

Contact: Human Resources Department, Arctic Slope Native Association, Ltd.

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*This vacancy announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job. Arctic Slope Native Association, Ltd. exercises its rights in Native Hire Preference, Contracting/Subcontracting and Employment Practices applicable by law.*