

JOB VACANCY ANNOUNCEMENT

Opening Date:	May 7, 2018	Closing Date:	May 11, 2018
Position:	<u>Nurse Manager</u>	Reports to:	Director of Nursing
Salary/Wage:	Grade EE; \$106,533.07/YR and up DOE	Department:	Nursing
Hours:	Varies based on schedule	Location:	ASNA

Position Summary

Provides clinical management to the assigned department/s through organizing, coordinating, and monitoring the care provided to yield quality patient outcomes. Demonstrates advanced knowledge and skills in the care of patients of target units. Assists Nursing Administration in meeting and achieving all goals, targets, and regulatory compliance for assigned departments.

Licensure/Certification/Registration

- Current Alaska Registered Nurse License
- Current BLS Certification
- ACLS, PALS, NRP, TNCC, ENPC Preferred

Education

- Bachelor of Science in Nursing or Bachelor's degree in health related field required. Graduate of an accredited school of nursing required.

Experience

Minimum of five (5) years clinical RN experience required. Three (3) years progressive supervisory or management experience preferred. Able to articulate and demonstrate knowledge of nursing theory and practice

Knowledge/Skills/Abilities

Demonstrates comprehensive knowledge of the practice of nursing process. Demonstrates the ability to plan and provide for delivery of nursing services. Ability to recognize the needs and concerns of people and to maintain constructive relationships in dealing with them. Ability to communicate effectively orally and in writing. Participates in counseling and guidance of personnel. Ability to assume leadership role with the health team in planning and delivery of patient care. Recognizes personal responsibility in striving for innovative health care delivery which meets contemporary needs and assumes leadership in negotiating for changes in health care.

Degree of Supervision Required

Minimal. Individual proceeds on own initiative, in compliance with the philosophy, policies, procedures and practices of SSMH and in frequent collaboration with the Assistant Director of Nursing and the Director of Nursing.

Orientation Period

Minimum of two (2) weeks, contingent upon experience. Extensive orientation may be required and will be determined by the Director of Nursing.

Contact: Human Resources Department, Arctic Slope Native Association, Ltd.
PO Box 29 * Barrow, AK 99723 * 907.852.9204 * FAX 907.852.6217

This vacancy announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

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