

## JOB VACANCY ANNOUNCEMENT

Opening Date:	December 3, 2018	Closing Date:	Until Filled
Position:	<b><u>Registered Nurse – LDRP</u></b>	Reports to:	Nurse Acute Manager
Salary/Wage:	Grade 16; \$38.99/HR and up DOE	Department:	Nursing
Hours:	Varies depends on schedule	Location:	SSMH

### Position Summary

The Registered Nurse demonstrates advanced knowledge and skills and understands the unique aspects of the population served in the care of his/her patients. The delivery of care is based on the physical, psychosocial, cultural, safety, and learning needs of the individual patient. The Registered Nurse may rotate to areas other than his/her assigned service area/s, and will perform only those duties for which he/she has demonstrated competency. The Registered Nurse performs delegated duties consistent with the scope of practice and functions within the philosophy and overall plan of care delivery at Samuel Simmonds Memorial Hospital.

### Licensure/Certification/Registration

Current Registered Nurse License (any state), Alaska Registered Nurse License required within six (6) months of hire.  
 Current BLS Certification  
 Current NRP Certification  
 ACLS Certification required within six (6) months of hire  
 PALS, TNCC, ENPC Preferred

### Education

Graduate of an Accredited School of Nursing

### Experience

Able to articulate and demonstrates appropriate nursing theory and practice. Five (5) years Labor and Delivery experience and five (5) years general nursing experience preferred.

### Knowledge/Skills/Abilities

Knowledge of current and established professional nursing concepts, principles and practices.  
 Expertise in clinical area of practice.  
 Understanding of the diverse cultural customs of and religious beliefs of the clients.  
 Demonstrates comprehensive knowledge of the practice of nursing process.  
 Demonstrates the ability to plan and provide for delivery of nursing services.  
 Ability to recognize the needs and concerns of people and to maintain constructive relationships in dealing with them.  
 Ability to communicate effectively, written and verbal.  
 Recognizes personal responsibility in striving for innovative health care delivery, which meets contemporary needs and assumes leadership in negotiating for changes in health care.

### Degree of Supervision Required

Under supervision of the Acute Care Manager or designee.

### Orientation Period

Based on experience and continuous assessment of progress by Nursing Administration. Orientation includes formal nursing department orientation, minimum of 2-4 days during the first two (2) weeks of employment.

Contact: Human Resources Department, Arctic Slope Native Association, Ltd.  
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*This vacancy announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.*

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