

JOB VACANCY ANNOUNCEMENT

Opening Date:	September 28, 2017	Closing Date:	Until Filled
Position:	<u>Resource Nurse (2 positions)</u>	Reports to:	Director of Nursing or Designee
Salary/Wage:	Grade I: \$33.23/HR and up DOE	Department:	Nursing
Hours:	Varies depending on schedule	Location:	ASNA

Position Summary

The Registered Nurse demonstrates advanced knowledge and skills and understands the unique aspects of the population served in the care of his/her patients. The delivery of care is based on the physical, psychosocial, cultural, safety, and learning needs of the individual patient. Is flexible in scheduling and may be required to alter work hours to facilitate minimum staffing guidelines. The Registered Nurse may rotate to areas other than his/her assigned service area/s, and will perform only those duties for which he/she has demonstrated competency. The Registered Nurse performs delegated duties consistent with the scope of practice and functions within the philosophy and overall plan of care delivery at Samuel Simmonds Memorial Hospital. . During a flexible work assignment, assists the inpatient and emergency room staff nurses as needed, provides support to Acute Care Manager for data and statistical reporting and projects

Licensure/Certification/Registration

Current Alaska Registered Nurse License, or within 6 months of hire.

Current BLS Certification

Current ACLS Certification

Current PALS Certification

TNCC within one (1) year of hire

NRP, ENPC Preferred

Education

Graduate of an Accredited School of Nursing

Bachelor of Science Nursing Preferred

Certified Emergency Nurse and or Certified Pediatric Emergency Nurse Preferred

Experience

Able to articulate and demonstrate appropriate nursing theory and practice. Five (5) years Emergency Room experience and 2 years' experience with SSMH preferred.

Knowledge/Skills/Abilities

Knowledge of current and established professional nursing concepts, principles and practices.

Expertise in clinical area of practice.

Administrative, management, and leadership skills required to effectively organize and direct staff and services.

Skills to assess staff performance, needs and motivation.

Understanding of the diverse cultural customs and religious beliefs of the clients.

Demonstrates comprehensive knowledge of the practice of nursing process.

Demonstrates the ability to plan and provide for delivery of nursing services.

Ability to recognize the needs and concerns of people and to maintain constructive relationships in dealing with them.

Ability to communicate effectively orally and in writing.

Participates in counseling and guidance of personnel.

Ability to assume leadership role with the health team in planning and delivery of patient care.

Recognizes personal responsibility in striving for innovative health care delivery which meets contemporary needs and assumes leadership in negotiating for changes in health care.

Degree of Supervision Required

Under supervision of the Director of Nursing or Designee

Orientation Period

Based on experience and continuous assessment of progress by Nursing Administration. Orientation includes formal nursing department orientation, minimum of 2-4 days during the first two (2) weeks of employment.

Contact: Human Resources Department, Arctic Slope Native Association, Ltd.

PO Box 29 * Barrow, AK 99723 * 907.852.9204 * FAX 907.852.6217

This vacancy announcement has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

Arctic Slope Native Association, Ltd. exercises its rights in Native Hire Preference, Contracting/Subcontracting and Employment Practices applicable by law.